

Anaru Herbert

Full Stack Software Developer

Brisbane, Queensland, Australia

PROFESSIONAL SUMMARY

Full Stack Developer with experience building and maintaining business-critical software across the health tech and events industries. Proven track record of modernising brittle legacy systems, owning authentication infrastructure, and delivering reliable integrations in highly regulated environments. Comfortable across the entire stack with a strong focus on React, React Native, and .NET. Passionate about leveraging AI tooling to accelerate development velocity and drive team-wide capability uplift.

EXPERIENCE

Full Stack Developer | Lüp Events

February 2023 – August 2026 • Brisbane, QLD • Hybrid

- Owned and rebuilt the authentication platform used by all internal staff and external event participants, replacing an unmaintained system that was a core pillar of business continuity.
- Led development and ongoing maintenance of multiple React Native applications used for lead scanning at live events, ensuring high reliability in time-critical environments.
- Pioneered the adoption of AI-assisted development practices across the engineering team, introducing tools, models, and workflows that significantly increased development and prototyping speed.
- Drove a broader tech stack revamp on joining the company, identifying and addressing brittle, unmaintained components to improve system stability and long-term maintainability.

Software Developer | Ellume Health

February 2020 – February 2023 • Brisbane, QLD • Hybrid

- Developed and maintained integrations with Electronic Medical Record (EMR) systems for the US market within a highly regulated, externally audited health tech environment.
- Built and owned an independent automated testing system that dispatched synthetic data payloads into production systems at regular intervals, providing continuous guarantees of system correctness and behaviour.
- Contributed to authentication and identity management solutions, ensuring secure and compliant access to sensitive health data.
- Operated within strict compliance and audit frameworks, developing a strong appreciation for software quality, traceability, and documentation in regulated industries.

TECHNICAL SKILLS

Frontend: React, React Native

Backend: .NET

Security: Authentication & Identity Management (Auth)

AI & Tooling: AI-assisted development, prompt engineering, rapid prototyping with LLMs

Other: EMR integrations, automated testing, regulated/audited environments

EDUCATION

Bachelor of Information Technology | [Queensland University of Technology \(QUT\)](#)

Brisbane, Queensland, Australia

REFERENCES

Damian McLennan

Direct Manager at Lüp Events and Ellume Health

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Neeshil Pabari

Owner and Managing Director of Lüp Events

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